

## Facilitation

My aim as a facilitator is to work with the team in the best way to suit their needs either through tailored workshops or within planned meetings. I employ a Solutions Focused mind, using the skills and experience of the team to generate clarity about the results needed; the resources available and commitment on positive actions.

Examples of where this team or group facilitation has proved particularly valuable include: -

### **Leadership teams – I have worked with new and existing leadership teams helping them to:-**

- ✧ Develop strategic focus
- ✧ Clarify priorities
- ✧ Create shared ownership
- ✧ Generate effective action
- ✧ Use and value the difference within the team

### **Current work teams – I have worked with multi-level & multi-disciplinary teams on a variety of goals including:-**

- ✧ Supporting teamwork
- ✧ Improving performance
- ✧ Dealing with change as a team and personally
- ✧ Team development - working more effectively together
- ✧ Dealing with conflict

### **Project teams – I have worked with project teams at various stages within the project life cycle for example:-**

- ✧ Providing clarity for project start up of :-
  - ✓ The Business goals and outcomes needed of the project
  - ✓ What it has to achieve and why this is important
  - ✓ What difference it will make
  - ✓ Resources available including timeframe
  - ✓ Roles and responsibilities
  - ✓ Managing stakeholders
- ✧ Providing impetus and practical next steps to move projects forward
- ✧ Helping refocus “stuck” projects
- ✧ Engaging the full potential of the project team. Including those who are peripheral or transient to the project.